1 2 3 4 5 6 7 8	KENNETH R. O'BRIEN, Bar No. 072128 E-mail: kobrien@littler.com LITTLER MENDELSON A Professional Corporation 2520 Venture Oaks Way, Suite 390 Sacramento, CA 95833.4227 Telephone: 916.830.7200 Facsimile: 916.561.0828 DENISE M. VISCONTI, Bar No. 214168 E-mail: dvisconti@littler.com LITTLER MENDELSON A Professional Corporation 501 W. Broadway, Suite 900 San Diego, CA 92101.3577 Telephone: 619.232.0441 Facsimile: 619.232.4302	
10	Attorneys for Defendant AMERICAN AIRLINES, INC.	
11	AMERICAN AIRLINES, INC.	
12	UNITED STATES DISTRICT COURT	
13	NORTHERN DISTRICT OF CALIFORNIA	
14	SAN FRANCISCO DIVISION	
15	EDWARD E. ANDERSON,	Case No. 07-cv-3527 WHA
16	Plaintiff,	SECOND DECLARATION OF KENNETH R. O'BRIEN IN SUPPORT OF
17	V.	DEFENDANT'S REPLY TO PLAINTIFF'S OPPOSITION TO DEFENDANT'S
18	AMR The parent of AMERICAN AIRLINES INC, AMERICAN AIRLINES,	MOTION FOR SUMMARY JUDGMENT AND/OR SUMMARY ADJUDICATION OF CLAIMS AND OR JUDGMENT ON THE
19	and DOES 1 through 5 INCLUSIVE, Defendants.	PLEADINGS
20	Defendants.	
21		Date: June 5, 2008
22		Time: 8:00 a.m. Ctrm: 9
23		Judge: Hon. William Alsup
24		
25		
26		
27		
28 DELSON		

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FIRMWIDE:85297342.1 009001.1303 07-cv-3527 WHA

I, KENNETH R. O'BRIEN, do hereby declare:

- 1. I have personal knowledge of the facts set forth in this declaration and, if called upon to do so, could and would testify competently thereto.
 - 2. I am the attorney of record for American Airlines, Inc., defendant herein.
 - 3. I took the deposition of Plaintiff on January 8, 2008.
- 4. In reply to Plaintiff's Opposition to Defendant's Motion for Summary Judgment are true and correct copies of additional excerpt pages attached hereto as Exhibit A.

I declare under penalty of perjury under the laws of the State of California, that the foregoing is true and correct and that this Declaration was executed this 23rd of May, 2008, at Sacramento, California.

<u>/s/_Kenneth R. O'Brien</u> KENNETH R. O'BRIEN

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EXHIBIT "A"

JAN 2 5 2008

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA SAN FRANCISCO DIVISION

EDWARD E. ANDERSON,

Plaintiff,

vs.

No. 07-CV-3527 WHA

AMR, The Parent of AMERICAN AIRLINES, INC; AMERICAN AIRLINES, and DOES 1 through 5, inclusive,

Defendants.

CERTIFIED

DEPOSITION OF EDWARD E. ANDERSON

San Francisco, California

Tuesday, January 8, 2008

REPORTED BY: LYNNE LEDANOIS CSR No. 6811

Job No. 79526

1 I, the undersigned, a Certified Shorthand 2 Reporter of the State of California, do hereby certify: 3 That the foregoing proceedings were taken 4 before me at the time and place herein set forth; that 5 any witnesses in the foregoing proceedings, prior to 6 testifying, were duly sworn; that a record of the 7 proceedings was made by me using machine shorthand which was thereafter transcribed under my direction; 8 9 that the foregoing transcript is a true record of the 10 testimony given. 11 Further, that if the foregoing pertains to 12 the original transcript of a deposition in a Federal 13 Case, before completion of the proceedings, review of 14 the transcript [] was [] was not requested. 15 I further certify I am neither financially 16 interested in the action nor a relative or employee 17 of any attorney or party to this action. 18 IN WITNESS WHEREOF, I have this date 19 subscribed my name. 20 JAN 2 3 2008 21 Dated: 22 23 24 CSR No. 6811 25

2 3 10:03:29 5 10:03:32 6 10:03:34 7 10:03:39 8 10:03:43 9 10:03:47 10 10:03:55 11 10:04:02 12 10:04:07 13 10:04:10 14 10:04:13 15 10:04:15 16 10:04:18 17 10:04:21 18 10:04:23 19 10:04:25 20 10:04:26 21 10:04:28 22 10:04:31 23 10:04:33 24 10:04:35 25

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San Francisco, California, Tuesday, January 8, 2008 10:03 a.m. - 3:40 p.m.

VIDEOGRAPHER: Good morning. Here begins videotape number one in the deposition of Edward Anderson in the matter of Edward Anderson versus AMR, The Parent of American Airlines, in the United States District Court, Northern District of California, Case Number 07-CV-3527 WHA.

Today's date is January 8th, 2008. The time is 10:03 a.m. This deposition is being taken at 650 California Street, San Francisco, California.

The videographer is Marty Majdoub, here on behalf of Sarnoff Court Reporters and Legal Technologies, located at Irvine, Los Angeles, San Francisco, California.

Would all counsel present please identify yourselves and state whom you represent.

MR. O'BRIEN: Ken O'Brien for American Airlines.

MR. ROESTI: I'm Frederick C. Roesti representing Mr. Anderson.

VIDEOGRAPHER: Would the court reporter please swear in the witness.

EDWARD E. ANDERSON

01/08/08

1	EDWARD E. ANDERSON,
2	having been duly sworn, testified as follows:
3	Tarry centified as TOTIOMS:
4	
5	
10:04:45 6	EXAMINATION BY MP OURDING
	BY MR. O'BRIEN:
,	Q Good morning, Mr. Anderson.
10:04:47 8	A Good morning.
10:04:48 9	Q We've met before, but I'll introduce myself
10:04:50 10	again on the record. I'm Ken O'Brien. I'm here
10:04:53 11	representing American Airlines. And we're going to be
10:04:55 12	joined, hopefully soon, by one of the other lawyers who
10:05:00 13	works in-house at American Airlines, and we'll both be
10:05:05 14	at the evaluation tomorrow as well.
10:05:09 15	Have you had your deposition taken before,
10:05:10 16	Mr. Anderson?
10:05:11 17	A Yes, I have.
10:05:12 18	Q How many times?
10:05:15 19	<u> </u>
10:05:19 20	remember.
10:05:22 21	Q Were they in lawsuits that you were a party to?
10:05:24 22	A Yes, they were.
	Q All three of them?
0:05:25 23	A All three.
0.05:26 24	Q Do you remember if you were a plaintiff or a
O:05:28 25	defendant in those suits?

1		
1	there was a status quo thing pending, that	
2	Q Is that Mr. Olson?	
3	A Ron Olson, right.	
4	Q Now, you were shown this exhibit, I believe	
5	it's Exhibit Number 3, that Mr. Olson let's go back	
6	farther.	
7	You were shown Exhibit Number 2, which is a	
8	letter December 20, 2001. This one here I have it	
9	here. Look at my copy. It's this one here. And this	
10	is the where it talks about the change in your	
11	employment from skycap at TWA to skycap at American	
12	Airlines.	
13	Did anyone provide you with any information	
14	about how signing this document might change the court	
15	order that you referred to as status quo?	
16	A No.	
17	Q Did you have any belief that when you signed	
18	this document, it would have any effect on that?	
19	A No.	
20	Q There was a discussion about whether or not you	
21	would work six hours or four hours in a day. And I know	
22	this question was asked, but I'll ask it for purposes of	
23	follow-up.	
24	Did you ask to work six hours a day?	
25	A Yes, I did.	

 1	Q And who did you ask?
2	A At the time, it was Ron Olson and Mr
3	Arthur.
4	Q Mr. Arthur? Do you know last name is that
5	the first name or last name?
6	A That was his first name.
7	Q And what reason did Mr. Olson did Mr. Olson
8	allow you to work six hours a day?
9	A No, he did not.
10	Q Did he give you a reason why you could not?
11	A Yes.
12	Q What was his reason?
13	A The reason was that nobody in American Airlines
14	system in San Francisco works six-hour shift days.
15	Q And since that time, have you determined
16	whether there are people in the American Airlines system
17	that work six-hour days?
18	MR. O'BRIEN: Objection, lack of foundation.
19	THE WITNESS: Less than a week after that, I
20	found out that there were agents working six hours a
21	day, ticket agents. And down on the ramp they had other
- 22	guys working part-time.
23	BY MR. ROESTI:
24	Q When you say "down on the ramp," what do you
25	mean?